

THE BULLETIN

UNIVERSITY OF TORONTO

JANUARY 23, 2006 • 59TH YEAR • NUMBER 11

University-wide Equity Census Upcoming

By Elizabeth Raymer

IN KEEPING WITH FEDERAL GOVERNMENT requirements and its own commitment to employment equity, the University of Toronto will be asking five simple questions in its first full equity survey in about 10 years. The new census will be sent out to all staff-appointed employees Jan. 30.

Four of the questions are mandated under the Employment Equity Act and the Federal Contractors program, which the university must comply with as a contractor to the federal government, explained Christina Sass-Kortsak, assistant vice-president (human resources). Those questions will seek to identify respondents who are women, aboriginal persons, persons with disabilities and members of visible minorities.

An employment equity census of the entire university population is conducted every 10 years or so, Sass-Kortsak said. "We do this to comply with legal requirements but also it's an important part of our commitment to equity.

This gives us data as to how we're doing."

A new question this year will ask respondents whether they consider themselves to belong to a sexual minority group and will give them an opportunity to identify themselves as lesbian, gay, bisexual, transgendered or "queer." (Examples will be provided on the census.)

"This is above and beyond federal requirements but reflects the university's commitment to a broader consideration of equity," said Kate Lawton, the employment equity officer for the university.

"Sexual orientation has been ignored under the federal employment equity program and the university is demonstrating leadership" by including this question, said Jude Tate, co-ordinator of U of T's LGBTQ (lesbian, gay, bisexual, transgendered, queer) resources and programs, who encouraged the university to include the question on the census.

"In the Canadian environment,

-See EQUITY Page 2-

Performance Indicators Updated

By Elizabeth Monier-Williams

THE UNIVERSITY OF TORONTO continues to be a leader among its Ontario peers in providing accountability measures to its governing body. In an annual report to Governing Council Dec. 12, Professor Vivek Goel, vice-president and provost, outlined Measuring Up, the newly structured report that brings the university's performance indicators closer in line with the institutional priorities set out in Stepping Up, the academic plan.

"The report's first section highlights strengths and areas of growth relating to U of T's institutional mission, focusing on the quality of our students and faculty," Goel said after the meeting. "The second and third sections demonstrate that while we are performing well in teaching and scholarly activities, measures concerning the student experience need continued attention."

Among the report's new features is a measure to assess the undergraduate classroom experience, based on class size distribution during the first and fourth years. In 2004, 17.4 per cent of

first-year arts and science students at the St. George campus participated in classes of 50 or less, while 54.4 per cent had classes of 200 students or more. The respective figures at U of T at Scarborough were 4.6 per cent and 72.2 per cent; at U of T at Mississauga, they were 11.7 per cent and 56.2 per cent. This measure complements the indicator examining student enrolment in undergraduate seminar and research courses, which has increased by 31 per cent since 2000-01, particularly among first- and fourth-year students. Additional data refinements are planned to assess the integration of research and teaching.

Entering grade averages for first-entry programs are a significant measure of the quality of the university's students. In 2004, U of T drew more than its share of Ontario high-school students with the highest grades.

Other new indicators include measures to assess faculty diversity, research and teaching space allocation and the efficiency of classroom use. Plans are also

-See PERFORMANCE Page 4-



DAVID BUSTON

U of T student Heather Moyse (left) with pilot Helen Upperton

HARD SLEDDING

Rookie bobsledder may push her way to Olympic podium

By Elizabeth Monier-Williams

ALTHOUGH U OF T STUDENT Heather Moyse can count her months of bobsledding on one hand, she's bound for the Olympics in Turin, Italy, next month with a World Cup gold medal in her pocket.

Moyse took a year off from her master's degree in occupational therapy to become a brakeman for the Canadian women's bobsled team and is having an extraordinary season.

Last November, she and pilot Helen Upperton won a bronze medal during Moyse's inaugural race on the World Cup circuit at Calgary's Canada Olympic Park;

their bronze was also the first medal ever to be won there by Canadians during an international competition. Last week, after two subsequent silver medals, the duo struck gold in St. Moritz, Switzerland, establishing a track record and a push record in the process.

Moyse, an accomplished athlete, is also a member of the national women's rugby team and competed in track and field while a kinesiology undergraduate at the University of Waterloo. But bobsledding is fast becoming a favourite too.

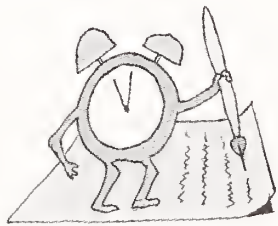
"I fell in love with the challenge," Moyse says. "A recruiter asked me to come out to Calgary for a week of testing last September. I knew

nothing about bobsleigh but decided to see what I could do in four or five months. They had me sprint and do sled pulls and push tests in the ice house. By October I was on the team."

This wasn't the first time bobsled recruiters came calling — four years ago Moyse turned down a similar invitation to try out. "I never dreamed about going to the Olympics," she says. "Rugby is my first love and it isn't an Olympic sport. My long-term goal was to work in a developing country and when they asked the first time, I was going to Trinidad to develop sport programs for

-See HARD Page 4-

IN BRIEF



PROPOSED NRC CENTRE GETS NOD

ON JAN. 12, PRIME MINISTER PAUL MARTIN ANNOUNCED \$80 MILLION IN research funding for the National Research Council, a large portion of which would help launch the National Centre for Biomedical Innovation (NCBI), a U of T-NRC partnership that has been under discussion for almost two years. Based at MaRS, the facility will be designed to accelerate the practical application of biomedical discoveries made in Canadian university and teaching hospital laboratories, thereby improving the lives of Canadians and creating new economic opportunities. The centre will emphasize areas of strength at U of T and in the U of T-affiliated hospitals such as chemical biology, computational biology, imaging, nanobiotechnology, personalized medicine and regenerative medicine. However, NCBI will consider for development promising breakthroughs brought to it directly by Canadian scientists or sourced through the NRC network of laboratories. The proposal was supported by the Hospital for Sick Children, Mount Sinai Hospital, University Health Network sites, St. Michael's Hospital and Sunnybrook & Women's College Health Sciences Centre, among others. "Toronto is a natural location for such a facility, given the world-class research already taking place in the region's universities and hospitals. This is a way to ensure that Canadians reap bigger and faster benefits from publicly funded research," said President David Naylor. The proposed centre would employ at least 250 staff including scientists, technicians and technology transfer specialists.

RESEARCH INFORMATION A CLICK AWAY

VISITORS TO THE WEBSITE OF THE OFFICE OF THE VICE-PRESIDENT (RESEARCH) and associate provost — www.research.utoronto.ca — will find a redesigned site that's much easier to navigate. The revamped site, which launched earlier this month, is much more "user-friendly," said Paul Fraumeni, director of communications. "It contains everything a researcher needs to know about submitting a grant application." The site also provides a link to the university's research information system, a database containing information about all the grants administered through U of T and its affiliated hospitals. In addition, the updated site contains information about technology transfer, licensing and spinoffs.

ROTMAN LAUNCHES INDIAN EXCHANGE

THE ROTMAN SCHOOL OF MANAGEMENT IN PARTNERSHIP WITH THE INDIAN School of Business will provide MBA students with the opportunity to spend a semester at the Indian School of Business in Hyderabad and a chance for business students from the Indian school to study in Toronto. It is hoped that the arrangement will eventually extend to faculty exchanges and research collaboration. The agreement was announced last month by Professor Roger Martin, dean of business, during a visit by Indian School of Management personnel to U of T. The program will be offered during the 2006-2007 academic year.

THE BULLETIN

UNIVERSITY OF TORONTO

EDITOR: Elaine Smith • elaine.smith@utoronto.ca

ASSOCIATE EDITOR: Ailsa Ferguson • ailsa.ferguson@utoronto.ca

DESIGN AND PRODUCTION: Caz Zvyatkauskas • Michael Andrechuk • Pascal Paquette

ADVERTISING/DISTRIBUTION: Mavic Palanca • mavic.palanca@utoronto.ca

Illustrations: Mike Andrechuk, Caz Zvyatkauskas

WEBSITE: www.newsandevents.utoronto.ca/bulletin

The Bulletin is printed on partially recycled paper. Material may be reprinted in whole or in part with appropriate credit to The Bulletin.

Published twice a month, and once in July, August and December, by the Department of Public Affairs, 21 King's College Circle, University of Toronto, Toronto, M5S 3J3.

EDITORIAL ENQUIRIES: 416-978-6981 • DISTRIBUTION ENQUIRIES: 416-978-2106
ADVERTISING ENQUIRIES: 416-978-2106 • Display advertising space must be reserved two weeks before publication date. FAX: 416-978-7430.

TERMS OF REFERENCE

"The Bulletin shall be a University-wide newspaper for faculty and staff with a dual mandate:

1. To convey information accurately on the official University position on important matters as reflected in decisions and statements by the Governing Council and the administration.
2. It shall also publish campus news, letters and responsible opinion and report on events or issues at the University thoroughly and from all sides."

As approved by Governing Council, Feb. 3, 1988

AWARDS & HONOURS

FACULTY OF ARCHITECTURE, LANDSCAPE & DESIGN

PROFESSOR EMERITUS BLANCHE LEMCO VAN GINKEL, a co-founder of the l'Ordre des Urbanistes du Québec, received an honorary doctorate from the University of Aix-Marseille in recognition of her many contributions to 20th-century city planning and gave the opening address at the city planning symposium Colloque Franco-Canadien Blanche Lemco van Ginkel: Métropoles en France et au Canada, des réalités aux idéautés, regards croisés, held in Aix-Marseille, France, Nov. 9 and 10.

FACULTY OF MEDICINE

PROFESSOR JOHN DICK OF MEDICAL GENETICS AND microbiology is the 2005 winner of the American Society of Hematology's William Dameshek Prize, awarded to an individual who has made an outstanding contribution in the preceding years. Dick received the prize, endowed by the late Dr. William Dameshek, a past president of the society who made major contributions to the society and was the first editor of its journal, during the society's annual meeting Dec. 10 to 13 in Atlanta, Ga.

PROFESSOR LAWRENCE LEITER OF MEDICINE IS THE recipient of the 2005 Canadian Society of Endocrinology and Metabolism Educator of the Year Award. The society represents more than 300

clinicians, scientists and teachers throughout Canada and in some areas of the U.S. and Europe. Its members are involved in university teaching hospitals, research institutes, community health centres, industry and private clinical practice or are in training in such areas. Leiter received the award during the society's annual meeting in Edmonton, Alta., Oct. 19 to 22.

UNIVERSITY PROFESSORS TAK MAK OF MEDICAL BIOPHYSICS and Anthony Pawson of medical genetics and microbiology and University Professors Emeriti Ernest McCulloch and James Till of medical biophysics were honoured for their outstanding contribution to the field of cancer research during an honorary reception and dinner held by the Canadian Institutes of Health Research and the Ontario Research Network Oct. 17 at the Fairmont Royal York Hotel. "Cancer researchers worldwide have for some time recognized the truly groundbreaking achievements of these four Canadian researchers," said Dr. Philip Branton, scientific director of the CIHR Institute of Cancer Research.



Equity Census Upcoming

-Continued From Page 1-

sexual diversity has been playing a key role and this is another way for universities to step forward."

Sass-Kortsak emphasized that although the survey is not anonymous, it is confidential. The results of the survey will be reported only in summary, or aggregate form, and will be kept separately from employee records. Only three or four people will have access to them in order to enter the data and compile the statistics.

"It is strictly controlled access," Sass-Kortsak stressed, adding that not even she or Lawton will be able to see the completed census forms.

The census will be e-mailed or mailed by post to about 9,000 people. When e-mailed, the census form may be completed online on a secure site; where no e-mail address exists for an employee, the form will be mailed, filled out by hand and mailed back in a business-reply envelope.

A special census website (www.eecensus.utoronto.ca) will go live before Jan. 30 to provide a sample of the survey, frequently asked questions and relevant links.

For the university, mailing the census forms, then collating, analysing and reporting on the data is a big undertaking, and "it's always a challenge," Sass-Kortsak said. "But we hope the response rate will be very high since the survey takes such a short time to complete."

*Sunnybrook & Women's Speaker Series
Schulich Heart Centre*

Matters of the heart: Living with heart disease

Join us for a heart healthy evening

TUESDAY, FEBRUARY 21, 2006 6:30 – 8:30 P.M.

Sunnybrook & Women's experts will discuss:

- Straight From The Heart: Understanding Your Medications
- Dr. Claudia Bucci, Pharmacist, Cardiovascular Diseases
- I Have Heart Disease. What's For Dinner? - Daphna Wunch, Registered Dietitian
- So, You're Having Heart Surgery... - Dr. Gideon Cohen, Cardiac Surgeon

Moderator: Dr. Brian Gilbert, Chief, Schulich Heart Centre

Please RSVP your attendance by February 20, 2006

Phone: 416.480.4117 e-mail: speaker.series@sw.ca

Free Admission

Free Parking

Tuesday, February 21, 2006 6:30 – 8:30 p.m.
McLaughlin Auditorium, Sunnybrook Campus
E Wing Ground Floor, 2075 Bayview Avenue

SUNNYBROOK
& WOMEN'S
Sunnybrook and Women's College Health Sciences Centre

CIVICS 101

Professors deliver dose of federal election politics

By Jenny Hall

A HANDFUL OF STUDENTS are gathered around Professor Emeritus Stephen Clarkson's dining room table one evening midway through the election campaign listening to former Liberal strategist Warren Kinsella explain why it's never a good idea to make too many campaign promises.

"The thing I learned from Jean Chrétien," says Kinsella of his former boss, "is that you always undersell and overperform."

The students laugh and the conversation moves on, swinging from production values in television ads to polling in Quebec.

Clarkson has been hosting this group of students — and a revolving list of politicians, strategists and other experts — weekly since the election was called. He will contribute a chapter on the Liberal campaign to the book *The Canadian General Election of 2006*, the latest instalment in a series published after every election. The

students, who've been assigned to research various aspects of the campaign ranging from media coverage to policy announcements, are helping Clarkson and earning their own independent study credits.

"It's the most practical course I've taken in political science," says Lisa Brylowski, who is researching the campaign in Canada's various regions, "because we're studying contemporary events within an analytical framework."

"Stephen Clarkson is one of those professors who really engages with students on an analytical level," says Omar Soliman, who laughingly calls himself the group's "token Tory." He's examining data that haven't received much media attention, charting "the effect of blogs on the sequence of events in the campaign and the rise of citizen journalism."

Clarkson intends the experience to introduce students to the rigours of academic research and hopes that the guest speakers he invites each week will act as role models for the group, providing windows

into different careers in politics. The intensive small group experience is equally enriching for him, though. "It's good for both the students and the professor. I get valuable research help on a project, whether small or large, if I have excellent students working for me."

Clarkson's group is getting the sort of individual attention that's relatively rare at a large university, but that doesn't mean that others aren't getting a dose of election politics in more conventional settings.

Professor Nelson Wiseman has long begun his Canadian Government and Politics class with a segment he calls Talking Politics. For the class of roughly 200 held in a large lecture hall, it represents a chance to weigh in on the issues of the day, regardless of the stated topic of the day's lecture.

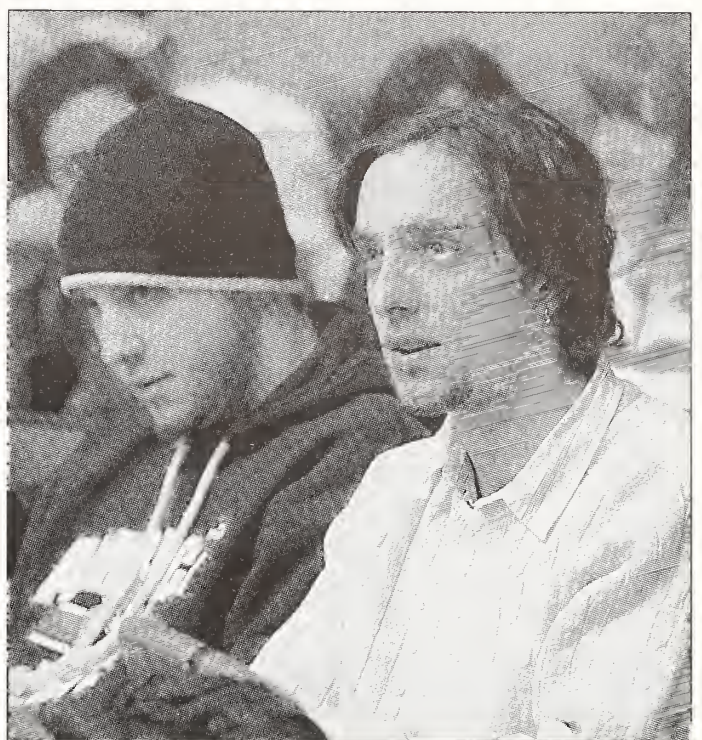
"Talking Politics is heating up as the election gains momentum. The issues we're looking at are related to what's going on in the world all around us," Wiseman says. "The students come to class and something has happened. Recently there was a lot of passion and emotion about gun violence. They're young and to them it is not an arcane political point. It's something they've all experienced. So in a course like ours we say, OK, what are the powers of the federal, provincial and municipal governments when it comes to handguns?"

A week before the election, the session begins with an anonymous challenge from the audience: "This election is more a referendum on government ethics and honesty than it is about policy."

A discussion about Prime Minister Paul Martin's pledge to limit the government's ability to invoke the notwithstanding clause follows.

"What's involved in changing the Constitution?" Wiseman asks the students.

"You have to use the general amendment formula," someone



Alex Chreston (right), a student in Canadian Government and Politics, discusses his views while Miro Delivanov listens.

pipes up. Someone else dissents and Wiseman informs the students that there are actually five amending formulas.

Christina Lanning appreciates

Wiseman's "neutral, non-biased" tone Tania Nunnari says, "It's hard to keep up-to-date all the time. To hear all these perspectives helps you form your own opinion."



Professor Nelson Wiseman engages his Canadian Government and Politics class in conversation about the election.

Campus Foundations Need Shoring Up

By Elizabeth Monier-Williams

ALTHOUGH U OF T'S BUILDINGS are decaying at a slower rate than they were previously, decreasing the risk of major interruptions to university activities, deferred maintenance is a significant issue that will remain with the university for some years to come, says Ron Swail, assistant vice-president (facilities and services).

Swail presented the 2005 report on deferred maintenance costs to Business Board Jan. 16 on behalf of the vice-president (business affairs). The report calculates facility condition indexes (FCI) for all academic and administrative buildings, a measure that divides a building's deferred maintenance liability by its replacement value and is then compared against data drawn from all Ontario universities.

U of T's total deferred maintenance liability stands at \$286 million and the overall campus FCI is 10.9 per cent, slightly higher than the Ontario university average percentage of 10.3. An FCI of 10 indicates poor building conditions.

The UTM and UTSC campuses have comparatively excellent ratings of 4.0 and 4.7 per cent, respectively, while the St. George campus is rated 12.9 per cent. The report does not include deferred maintenance costs for campus utility infrastructure, non-academic or non-administrative spaces (such as the residences and Hart House) and environmental liabilities. Swail will present a second report, detailing deferred campus utility infrastructure maintenance, to the board in mid-2006.

While the university has provided significant funding to

address this issue, Swail suggested that the annual amount be increased to \$13 million to maintain current FCI levels; \$18 million would be required to decrease the campus' overall FCI by one percentage point over a five-year period.

Last year, all Ontario universities completed deferred maintenance audits of their campuses. Swail anticipates that this information will help the Council of Ontario Universities present its collective case to the Ministry of Training, Colleges and Universities and the provincial government.

In 2005, U of T received \$26 million to address deferred maintenance costs from the ministry, its share of a one-time \$250-million provincial payment. No additional funding agreements have been made.

THE SCHOOL OF GRADUATE Studies council will meet Jan. 24 to discuss a proposal that would reorganize the decanal structure at the university's graduate unit.

Professor Susan Pfeiffer, dean of the School of Graduate Studies and vice-provost (graduate education), outlined the proposed changes at Academic Board Jan. 12. The proposal is the result of the 2004 final report of the Task Force on Graduate Education, which recommended that governance functions should be realigned to better reflect faculty and graduate school responsibilities.

"Current practice does not involve the faculty dean in program changes," Pfeiffer said in an interview. "It means that a unit that is within the budget of a faculty can make changes that have budgetary implications unbeknownst to the person who is responsible for that budget. That was one very pragmatic initial motivation." For example, if the political science department wanted to create a new major, it could be approved by the School of Graduate Studies without involvement from the dean of arts and science, even though he would be ultimately responsible for funding it.

The changes extend beyond deans. Every faculty will also set up a committee that includes elected graduate students. Pfeiffer said that it is critically important that more graduate students are involved in governance. "The changes have very positive potential for engaging

more people and building a broader level of engagement and expertise," she said.

At the same time, the proposal introduces two new vice-deans to replace the associate deans for the humanities, life sciences, physical sciences and social sciences. Pfeiffer said that while the associate deans have done a wonderful job, the current structure is becoming increasingly difficult to maintain as the university grows. Moreover, the four 50 per cent positions have not grown equally — for example, the social sciences division is substantially larger than the others based on numbers of students and programs.

The two full-time vice-deans would oversee student matters and program matters, respectively. The proposed changes would involve an overall reduction in decanal staff but Pfeiffer believes that responsibilities would be distributed in a more efficient way.

Professor Pekka Sinervo, dean of the Faculty of Arts and Science, praised the proposed changes. "The new structure would give faculty deans further insight and opportunities to contribute to the process of improving the graduate experience at U of T," Sinervo said after the meeting. "Not only would this new process allow deans to address concerns specific to our faculties but it would also give us a more accurate sense of the role that graduate education plays in our budget."

The proposed changes will require that faculties make revisions to their constitutions to accommodate the new structure before June 30.



HART HOUSE

2006-07 HART HOUSE ELECTIONS

Play your part in the student experience at the University of Toronto!
Nominations open Jan. 18 at 12 Noon and close Feb. 3 at 12 Noon.

Elections guides and nominations forms available at:

- **St. George Campus** - Hall Porters Desk
- **Mississauga** - Student Centre ECSU Info Booth
- **Scarborough** - Student Centre Office of Student Affairs

Info: 416.978.2452 - or - [www.harthouse.ca/WHAT'S_ON/2006-07 Elections](http://www.harthouse.ca/WHAT'S_ON/2006-07_Elections)

CLOSE ENCOUNTERS OF THE CREATIVE KIND

Jan. 25 12:30pm Hart House Library Reading with Daniel Heath Justice

5 BUCK LUNCHES 11:45-2pm Great Hall

Jan. 25 Native Students Association
Feb. 1 International Day & Lunar New Year

SKI DAY AT BLUE MOUNTAIN

Jan. 25 Members \$42 (incl. transportation and lift)
Bus leaves Hart House at 7am returns by 6:30pm

JAZZ AT OSCAR'S

Jan 27 **Scott Kemp Collective** Feb 3 **Bob Brough** 9pm

ANNUAL HART HOUSE BONSPIEL

Feb. 4 Members \$25 Leaside Curling Club. All levels welcome.
Register in the Membership Services Office

13th ANNUAL INDOOR TRIATHLON

Feb. 11 Register as an individual or part of a relay team
in Membership Services Office

HART HOUSE THEATRE

The Rocky Horror Show opens Jan. 18 and features a midnight show
Jan. 28 Three-week run Tickets only \$12 for students
Call UofTix (416)978.8849 or visit www.uoftix.ca

HOCKEY NIGHT AT HART HOUSE

on the BIG SCREEN in the Arbor Room
Your sports pub on campus! 7:30pm Next games: Jan. 23 Leafs vs. Senators
Jan. 31 Leafs vs. Lightning



Escape, Explore, Experience
YOUR STUDENT CENTRE



416.978.2452

www.harthouse.utoronto.ca

HARD SLEDDING



Heather Moyses

-Continued From Page 1-
people with disabilities. I couldn't pass that up."

Moyses has no regrets about the two and a half years she spent in Trinidad. "I realized that I could incorporate the things I'm most passionate about — sports and

occupational therapy — into a job. But when bobsled came up again, I couldn't say no twice."

Her first ride at 110 km an hour was memorable. "I was focused on getting a good start and into the sled," Moyses says. "We were through the first few corners before I realized what was happening. It's a real rush but I was fighting off a cold and nearly threw up when we stopped."

The bronze in Calgary was even more surreal. "It was my first race so I didn't know what to expect," she remembers. "I got a start record and was pleased by that, but there were so many things happening — reporters, questions, flashes, tears and hugs — that I didn't grasp the significance of what we'd done. It was overwhelming."

Moyses now has a deeper appreciation for the difficulties involved in beating a 25-sled

field. "The races come down to hundredths of a second, and a hundredth at the top can mean hundredths at the bottom. The silver in Austria was great because I understood by then what a big deal it was to finish second."

Despite her successes, Moyses won't know whether she will push for Upperton at the Olympics until race day. "Kaillie Simundson and I alternate as brakemen," she explains. "Helen and our coaches will decide who is racing fastest that day. Regardless, it will be amazing to wear Canada's colours and represent my family and my country. I'm trying not to think about it too much — we have more World Cup races between now and then."

The Olympic women's bobsled competition takes place Feb. 20 and 21.

More Olympics coverage coming Feb. 6.

Performance Indicators

-Continued From Page 1-
underway to examine student and faculty use of and satisfaction with the library system, currently ranked among the top four research libraries in North America. Another major addition expected in next year's report is findings from the Faculty and Staff Experience Survey, planned for 2006.

Goel acknowledged that the

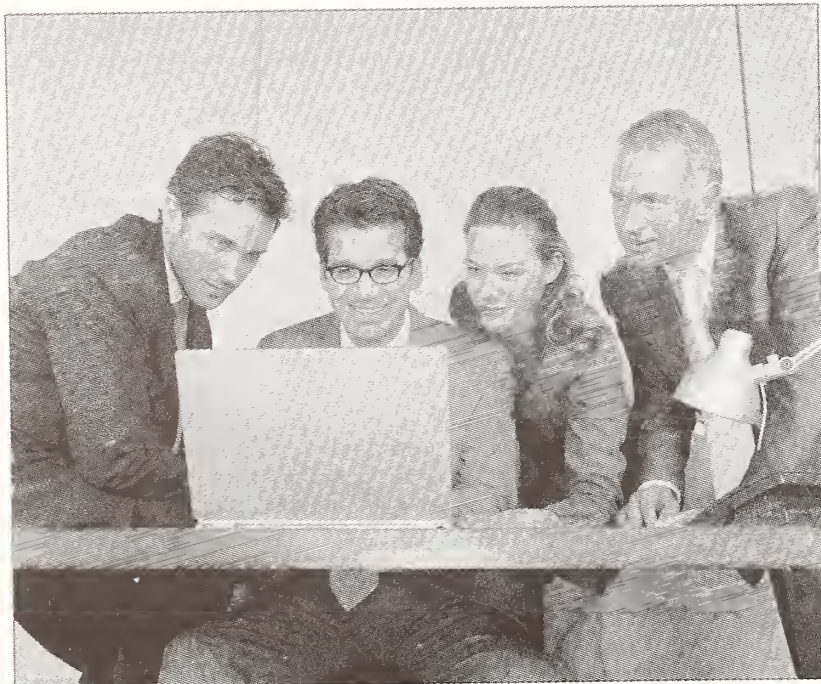
report's measures still require considerable refinement. "Many of Stepping Up's priorities and actions don't have fully developed measures and other areas have no measures at all," he said. "In the short to medium term, we will develop meaningful measures for every area covered by the academic plan and will also continue to collaborate with our peer institutions to create more

detailed comparative data."

Gathering consistent comparative data remains an ongoing challenge for the report's writers and U of T is seeking more sources for international comparisons. Currently there are only two major international rankings. Although each has its limitations, they do provide a sense of the university's standing within the international academic community.

utpprint

A DIVISION OF UNIVERSITY OF TORONTO PRESS INC.



Our broad range of digital document solutions gives our clientele the speed, reliability and choices needed in today's digital world.

DIGITAL DOCUMENT SOLUTIONS CREATE ► PRINT ► DELIVER

Creative Design, Layout and Photography

for both Print and Multimedia

Offset Printing

Customized Courseware Solutions

Digital Print On Demand - B/W & Colour

Large Format Printing

Scanning and Data Archiving

File Imaging and Document Customization

Variable Data Printing

E-Paper Solutions

Distributed Network Printing

Complete Outsourcing and Facilities Management

for Print and Mail

Project Management and Consultation

416.640.5333 www.utpprint.com

245 COLLEGE STREET



100 ST. GEORGE STREET, ROOM 516



5201 DUFFERIN STREET

BOARD BRIEFS



NEW MASTER'S PROGRAM GETS NOD

A PROPOSAL FOR A NEW MASTER'S PROGRAM IN WOMEN'S AND GENDER studies was approved Jan. 12 by Academic Board. The 12-month course-based program will be open to students who have completed a four-year undergraduate program in women's studies or gender studies with at least a B+ average. The program will cover scholarly topics that relate to both women and men. The program responds to a trend in the U.S. and Europe of master's and PhD programs in this area. The growth in this field is leading to suggestions that women's and gender studies constitutes its own discipline, according to the report of the committee on academic policy and programs. The master's degree program will be offered through the Institute for Women's Studies and Gender Studies and will complement the institute's existing collaborative program. The resources for the new program will be provided by the Faculty of Arts and Science. The faculty has committed to fund spaces for 10 students. If approved by Governing Council, the program will begin in September 2006.

BOARD APPROVES STUDENT FEE INCREASES

UNIVERSITY AFFAIRS BOARD APPROVED INCREASES IN FOUR STUDENT COUNCIL fees at its Jan. 17 meeting. The proposals were brought to the board by the student groups, which had already received approval from their members via referendum. The increases, which will take effect in the summer 2006 session, are as follows:

- The Arts and Science Students' Union fee, charged to all full-time Faculty of Arts and Science students, will be increased by \$2 per session, rising to \$7.50 from \$5.50.
- The administrative portion of the Association of Part-time Undergraduate Students fee, charged to all part-time students, will be increased by \$3.65 per session, rising to \$13.65 from \$10.
- The administrative portion of the Students' Administrative Council (St. George campus) fee, which is charged to all full-time undergraduate students on the St. George campus, will be increased by \$3.82 per session, rising to \$15.28 from \$11.46.
- The administrative portion of the Students' Administrative Council (U of T at Mississauga) fee, charged to all full-time undergraduate students on the Mississauga campus, will be increased by \$3.82 per session, rising to \$15.28 from \$11.46.

Arbor Room to Close for Summer

By Jenny Hall

THE ARBOR ROOM, HART HOUSE'S cafeteria space, will close June 30. The Hart House board of stewards made the decision at a Jan. 12 meeting and gave Hart House warden Margaret Hancock a mandate to find an alternative food service provider.

In the 51 years of its existence, the Arbor Room has never turned a profit, according to Hancock. Despite recent renovations and experiments with evening programming, the cafeteria is still sustaining losses.

"We're at a point now where we lose \$90,000 a year in the Arbor Room," Hancock said. "Hart House is completely self-funded. Slightly less than half of our funds come from compulsory student fees and the rest we generate ourselves. We try very hard to find ways, through catering profits and things, to offset the need for increases to student fees."

Mary Catherine McCarthy, national representative for the Canadian Union of Public Employees (CUPE), who is assigned to work with CUPE locals at U of T, said that 10 Arbor

Room workers who are members of CUPE Local 3261 will be affected by the closure, as will one manager who is a member of USW Local 1998.

"The collective agreements stipulate that there can be no job loss if you are contracting out," said Hancock, explaining that the university is "obliged and committed" to finding jobs for the displaced workers.

According to McCarthy, CUPE is organizing a group to oppose the closing and plans to lobby the board to reverse its decision. "Beyond dealing with the stress and anxiety of redeployment, we think it's a bad decision," she said. "Even though the Arbor Room hasn't been making money, the institution should be able to afford to run this facility, which is well used by students. It shouldn't be a lowest-common-denominator business decision."

Hancock, who says that Hart House is committed to providing food service to campus, will be seeking proposals from a variety of suppliers as well as feedback from users. She hopes to have a new service in place by fall 2006.



Hart House's Jenifer Newcombe (left) shares memories with student Angela Glover.

PASCAL PAQUETTE

TELLING TALES

Murmur project seeks stories

By Michah Rynor

THEY'RE A LITTLE LIKE THOSE NEW TALKING TOMBSTONES, the ones that, when you walk near them, start telling a story about the person buried beneath your feet.

This is what Murmur will be like to a degree. This archival audio project is already dotting the downtown city core with poles marking the spots where you can stand and listen to a story told by someone familiar with the area. The first Murmur project at U of T will be up and running by March 15 and, if all goes according to plan, up to 15 different locations inside Hart House will be wired to tell the personal stories of staff, students and faculty.

First established in Toronto's Kensington Market in 2003, Murmur will allow people to dial a number on a cellphone in front of a designated plaque. A recorded voice will say, "This is Murmur. What's the code?" Once the code indicated on the plaque is entered, the recorded stories will begin with people relating experiences and tales about the location.

"A project like this, which is coming together through the fundraising efforts of the house, helps to bring a city to life through storytelling and we're hoping that this will be a permanent exhibit," says

Jenifer Newcombe, program adviser at Hart House and member of the steering committee for U of T's Murmur. "Right now we're looking for stories — all kinds of stories — in regards to someone's days spent here at Hart House."

Some of the more obvious locations for plaques at Hart House will be the Great Hall, the Reading Room, Soldiers' Tower, Hart House Theatre and the library but other, not so obvious places, can also be featured, she says — the courtyard or the art deco swimming pool, for instance.

These recorded memories usually last just a few minutes but they can capture a moment in time and offer a more personal and reflective take on the history of the U of T landmark.

"Hart House is the perfect place for the Murmur project because our walls have so many stories to tell, both old and new," says Hart House warden Margaret Hancock. "In a historic building which nurtures the emerging creativity of students, Hart House's youthful innovators create new stories every day. How fitting that the cutting-edge contemporary medium of Murmur should be the vehicle for sharing their ideas and experiences with the wider community."

Contact Newcombe at murmur.harthouse@utoronto.ca to offer your Hart House stories to the Murmur project.

New Eye Clinic Boon to Residents

By Elizabeth Raymer

A NEW CATARACT SURGERY CLINIC affiliated with the University of Toronto will shorten wait times for cataract patients and provide a new teaching setting for ophthalmologists.

"It's a real model for future delivery of health care," said Professor Jeff Hurwitz, chair of ophthalmology and vision sciences at U of T and academic director of the new Kensington Eye Institute, which opened its doors on the site of Toronto's old Doctor's Hospital Jan. 9.

The clinic will perform 6,700 cataract surgeries annually and all surgeons will be from the university's Faculty of Medicine.

As well as relieving the backlog of cataract surgeries, Kensington will also provide opportunities for the medical residents from a

number of U of T's teaching hospitals to become exceptionally well trained, Hurwitz said.

"We were finding that the numbers of surgeries being performed in the hospitals was going down" — partly on the assumption that cataract surgeries could be performed at private clinics — "and that was a huge problem. The Kensington should solve this problem."

Hurwitz along with Dr. Shaun Singer, now the medical director of the Kensington Eye Institute, and Joe Mapa, president of the Toronto Academic Health Science Network, in conjunction with the adult teaching-hospital CEOs, approached the Ministry of Health and Long-Term Care with the idea of developing an academic cataract clinic.

An agreement was eventually signed that allowed for three operating rooms. More than 30

ophthalmologists will be affiliated with the institute and the U of T teaching faculty. About \$5 million of capital funds has been raised through the Kensington Foundation. The government of Ontario will provide operating funds.

"The Kensington Eye Institute will fulfil a very important part of our academic mission, namely, teaching within an ambulatory care setting," said Professor Catharine Whiteside, dean of medicine and vice-provost (relations with healthcare institutions).

"The Department of Ophthalmology, under the leadership of Jeff Hurwitz, has succeeded in establishing this state-of-the-art facility after many years of planning. The faculty is delighted with the development of this new facility and the innovative opportunities for clinical education and research it brings."

Help Daily Bread

eliminate the need
for food banks by
conducting one-on-one
surveys in food banks across
the GTA from
February until early April.

Contact Daily Bread at
416-205-0050 x288
or e-mail
research@dailybread.ca

U OF T PARKING SERVICES

416-978-PARK [7275]

(1 Spadina Crescent, Room 105)

www.parking.utoronto.ca

Faculty and Staff permit parking
is available for all areas of the
St. George campus.

Student parking permits for
various locations are also available.



THE TWO SURE THINGS IN LIFE

I can't help you with the first sure thing in life,
but I can assist you greatly in overcoming the anxiety
of the second sure thing, i.e., your annual filing of
Canadian or U.S. tax returns.

Are you a U.S. citizen? Have you neglected
to file more than one year's prior U.S. tax returns?
I will file and get you up to date without incurring
any U.S. interest or penalties, if you qualify.

I have been helping professors and students
in minimizing their taxes, maximizing their
deductions and solving their income tax problems
for many years.

Call or email for a
FREE CONSULTATION
I can help you.

SIDNEY S. ROSS
Chartered Accountant

Tel: 416-485-6069

Fax: 416-480-9861

E-mail: ssross@on.aibn.com

Department of Chemistry



University of Toronto

presents

The Merck-Frosst Lecture Series
2005-2006

Professor Cesare Gennari

Dipartimento di Chimica Organica e Industriale,
Università di Milano

"A Formal Total Synthesis of Eleutherobin and Synthesis of Simplified Analogues"

Friday, 27 January 2006 at 10:00 a.m.
Davenport Seminar Rooms, 3rd Floor,
Lash Miller Chemical Laboratories
80 St. George Street

Does R-A-L-U-T stand for Really Amazing Lunches with Unique Types ??

You might think so, but it really is:

Retired Academics & Librarians of the University of Toronto

Are you anticipating retirement (within 5 years) or have already
retired? Members of RALUT work energetically on behalf of
retirees, contributing actively to mandatory retirement
abolishment as well as (a first for Canada!) planning for senior
scholar/retiree centres to be developed by U of T on all 3 campuses

Become a member now & support these efforts!

For more information, visit our website at www.ralut.utoronto.ca
E-mail ral.ut@utoronto.ca or phone 416-978-7256

Do you favour a more personal approach?
Then come to one of our informal lunches at the Faculty Club,
held once a month on the second Wednesday, 12-2 p.m.

2006 F.E.L. PRIESTLEY MEMORIAL LECTURES IN THE HISTORY OF IDEAS The Spirit of Democracy

JEFFREY L. STOUT

Department of Religion, Princeton University

Tuesday, February 7

A Citizen's Responsibility in Dark Times

Wednesday, February 8


Bin Laden's Critique of the West

Thursday, February 9

The Monologue of Secularism

4:30 p.m., Room 140
University College
15 King's College Circle
University of Toronto

Members of the staff, students and the public
are cordially invited.



Print, copy
and scan in
colour, without
the cost.

Aficio 2238c

U of T
The tier-1 supplier of photocopiers at
the University of Toronto since 1997.

Contact Philip Peacock
at 416-218-8344 or visit ricoh.ca

RICOH
Image Communication

ON THE OTHER HAND Fat Cats & Uptown Dumplins

By NICHOLAS PASHLEY

I WAS THINKING OF YOU JUST RECENTLY. Not for long, if I'm being honest, but with my aging attention span I don't think about anything for long. I was remembering the time my editor here at *The Bulletin* asked me, "Where do you come up with this stuff?" I thought at the time she might be suggesting that, having isolated the source of my material, perhaps I should leave it there but I wasn't going to rise to the bait.



There's no place like home for the holidays, says the old song. Nowhere, however, does it specify that it has to be your own home. So it was that Mrs. On-the-Other-Hand and I spent Christmas in a little cottage about two minutes from the beach. Admittedly the beach was on the North Sea, so we didn't do a lot of basking in the scant few hours of daylight England offers in late December. We're not utterly daft, of course. We made a point of staying in a place called Southwold, a Suffolk town with its own (very good) brewery practically in our back garden, so that even if we got socked in by a winter storm we'd still have plenty of fine English ale to drink. Successful holidays are all about planning.

From Southwold we travelled on to the fine old cathedral city of Norwich, which boasts some 30 medieval churches within its ancient city walls. It also claims no fewer than 14 pub entries in this year's Good Beer Guide, which on a per capita basis is very impressive indeed. Not only that, but one of those 14 is the only pub ever to be named the Campaign for Real Ale's Pub of the Year twice. Now I've been to such beer meccas as the Falling Rock Tap House in Denver, Toronado in San Francisco and a little peach of a place called 't Brugs Beertje in Bruges, but I'd never been to the Fat Cat in Norwich. My goodness, what a fine pub.

There are many good reasons to travel to England:

old churches, museums, theatres, castles, pleasing landscapes, nice weather — all right, I'm joking about the last one. And I like all that myself. But not much in life beats sitting in an excellent pub with a stack of English newspapers. And that's why I was thinking of you in the Fat Cat in Norwich. I was remembering Ailsa Ferguson asking where I find the stuff that winds up in this column. And there on page 12 of the *Guardian* was the sort of headline we newspaper addicts love: "Wild boar injures three at old people's home."

You almost hate to read the actual story, even the bit about the man who tried to intervene and was stabbed in the buttocks by the boar's tusks. It is the pure economy of the headline that provokes delight in the reader. But sometimes reading newspapers on holiday brings frustration. Like getting just the answers to one of those end-of-the-year quizzes. "They were all arrested in Clacton-on-Sea" is the answer, but what on earth was the question?

Then there are the questions that never get answered, like this one taken from a local paper: "What does the Norfolk saying 'there's an Uptown Dumplin on the Hill' mean? Perhaps somebody would write in and tell us?" This has probably led to an ongoing and fascinating exchange of letters on the subject that I will never see. I suppose I could Google it but it's just not the same. What's an "Uptown Dumplin," for starters, and is the "Hill" meant ironically? Given the local terrain ("Very flat, Norfolk" — Noel Coward in *Private Lives*), there's hardly a hill to be seen from Brancaster Staithe to Dickleburgh. If you know the answer to this one, please let us know. Otherwise I'll ask the next time I'm at the Fat Cat.

And did you notice I made no reference to the election? You're welcome.

Careable Inc.
HEALTHCARE CONSULTANTS

GERIATRIC CARE MANAGEMENT

We help the family navigate its way through the changing healthcare needs of the elderly. Services included: homecare, facility placement, advocacy, counselling & support.

Tel: 416-362-9176 Fax: 416-362-3035 Cell: 416-219-5290 e-mail: careable@sympatico.ca

Reach a circulation of 14,500 on
3 campuses and 9 teaching hospitals.
Place your

DISPLAY

advertisements in *The Bulletin*
For details and deadlines,
please call 416-978-2106

2006 AWARDS OF EXCELLENCE

NOMINATIONS
ARE NOW BEING ACCEPTED

Each year the University of Toronto and the University of Toronto Alumni Association recognize the outstanding contributions and achievements of our students at both the undergraduate and graduate levels. The criteria for the following scholarships require students to demonstrate academic excellence and extra-curricular leadership to be eligible. We are currently inviting applications for the following scholarships celebrating those in our community who contribute to making the University of Toronto Canada's top university:

JOHN H. MOSS SCHOLARSHIP

The John H. Moss Scholarship carries a prize of up to \$16,650 and is awarded to a graduating student in Arts and Sciences.

ADEL S. SEDRA DISTINGUISHED GRADUATE AWARD

Named for the former provost, the Adel S. Sedra Distinguished Graduate Award is a prize of up to \$25,000 awarded to a graduate student. Students must be registered and in good standing in the second or third year of a doctoral program at the University of Toronto.

JON S. DELLANDREA SCHOLARSHIP FOR INTERNATIONAL STUDENTS

The Jon S. Dellandrea Scholarship will be awarded to an international undergraduate student. The student must be entering the final year of an undergraduate program at the University of Toronto in fall 2006. A minimum grade point average of 3.3 (B+) must be attained.

APPLICATION DEADLINE: MONDAY, JANUARY 30, 2006, 5 P.M.

Information and nomination forms are available at
www.alumni.utoronto.ca or contact:
Linda Wells, Division of University Advancement,
J. Robert S. Prichard Alumni House,
21 King's College Circle, 3rd Floor.
Tel: 416 978 6536 or e-mail linda.wells@utoronto.ca



UNIVERSITY
of TORONTO

The University of Toronto Computer Shop



i n v e n t

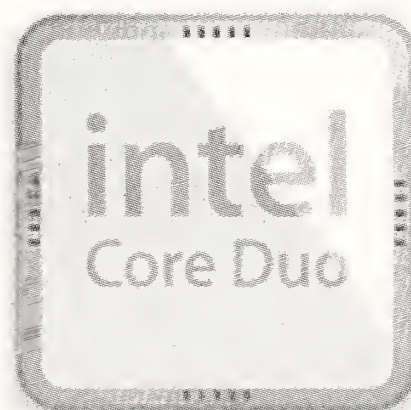
**Demand More.
Save a Bundle.**

Purchase printers and
products together for a bundle
of instant savings.

Visit

www.campuscomputershop.com
for more information on how you can
save with HP

What's an intel chip doing in a
Mac?



A whole lot more than
it's ever done in a PC.

**MacBook Pro,
4x faster
iMac 2x faster**

Print Speed Colour:
up to 5 ppm

Black: up to 20 ppm

Up to 35,000 pages/month
duty cycle. Standard: 200-
sheet Multipurpose Tray

1. Maximum resolution 2400 Enhanced 300
MHz, 32 bit RISC PostScript® 3™, PCL®
6 / PCL® 5c / PCL® 5e, Parallel, USB 2.0,
10/100 Base-TX Ethernet,
128 MB/640 MB. Secure

Xerox Phaser 6120

\$489.00*

After \$60 mail-in rebate



University of Toronto Computer Shop

Koffler Student Centre, 214 College Street, Toronto, Ontario, M5T 3A1

Tel: (416) 640-5810 Fax: (416) 640-5847

sales@campuscomputershop.com

Hrs: Mon.-Fri. 9-6, Sat. 10-5, Sun. 12-5

Visit our Web Site at www.campuscomputershop.com

All products are subject to availability. Pricing valid for members of the academic community only. Prices and availability are subject to change without notice. Pricing offers may be subject to time limited offers.

CLASSIFIED ADVERTISEMENTS

ACCOMMODATION

Rentals Available — Metro & Area

Absolutely unique temporary residences! Upscale, executive quality, fully furnished, privately owned homes and apartments. Short/long term, monthly stays. www.silkwoodproperties.com; info@silkwoodproperties.com. Photos available. Property owners: list with us! 416-410-7561.

Visiting Toronto? Beautifully furnished condominium, long/short term. 5-minute walk to the university. One/two bedrooms, Jacuzzi, ensuite laundry, dishwasher, linens, dishes, cable television. Private building, 24-hour concierge, parking, exercise room, saunas, whirlpool, meeting rooms. 416-960-6249; info@torontofurnishedsuites.com or www.torontofurnishedsuites.com

Visiting scholars to U of T with children, pets may be interested to rent a detached bungalow. Walking distance to subway, 20-minute ride to St. George campus and teaching hospitals. Call 416-239-0115, ext. 3.

Home is more than where you hang your hat. Unique furnished rentals in Toronto's most vibrant neighbourhoods. Marco Enterprises, 416-410-4123. www.marcotoronto.com

Avenue Road and Dupont. Bachelor & 1-bedroom renovated apartments. Clean building with laundry facilities. Steps to university, bus and shopping. Apartments from \$750 per month. Please call 416-924-3020.

Furnished condos for rent. Luxury one-bedroom units located at Village by the Grange (University and Dundas). Fully equipped with executive-class furnishings. Two minutes from subway. Parking and housekeeping available. Restaurants, health club, laundry and dry cleaning on premises. Short or long term. From \$1,695/month includes utilities, maintenance and cable. Call 905-669-2271.

Going on a Sabbatical? Why leave your home empty? www.SabbaticalHomes.com provides an online directory of sabbatical home listings to academics in Toronto and worldwide. Find or post your

home-exchanges, rentals, home-wanted, house-sitting listings at www.SabbaticalHomes.com

Downtown. Fully furnished bachelor, one- and two-bedroom condos, close to hospitals and U of T. Most have ensuite laundry, balcony, gym, 24-hour security. Clean, bright, tastefully furnished. Personal attention to your needs. 416-920-1473. www.celebritycondoservices.com

Bathurst/Harbord. 5-minute walk to Robarts Library. Fully furnished four-bedroom Victorian home with master ensuite, two decks with panoramic views, bright office, fireplace and laundry. Flexible dates, all inclusive. \$3,600. 416-588-0560.

Jarvis/Gerrard. Fully furnished elegant, spacious 1- and 2-bedroom condos in clean secure building. Everything within walking distance. 15 minutes from U of T. On-site laundry, gym and underground parking. Photos available. 416-979-0028. usmanarif@hotmail.com

In Transition? The Garden on Seaton. Charming furnished 1-bedroom downtown Victorian ground floor. 12' ceilings, clean-look floors; cable/VCR. Private patio, 2-car parking. Single non-smoker. \$1,550 per month, 2 months minimum. Immediate. See www.3sympatico.ca/kgalvez or call 416-359-0380.

Queen West. Fully furnished and outfitted modern loft with large patio and garden. Parking, exercise room, locker and ensuite laundry. Electricity, high-speed Internet, cable, telephone (excluding long distance) and biweekly cleaning included. Available. \$2,200 per month. Reply by e-mail: bbutter@sympatico.ca or by telephone: 613-267-5535. For pictures, go to viewit.ca/6399

Furnished Annex two-bedroom suite. 7 appliances, 15' ceilings, antique wood floors, granite, stainless, halogen lighting, terrazzo shower, laundry, amazing cedar deck, quality furnishings, heat, hydro, cable, high-speed Internet access, biweekly cleaning included, \$2,460. Call Sylvie Turbide, 416-588-8069.

Bloor West Village. Highly desirable area, walk to Runnymede station, close to restaurants, shops, parks, bike trails. Bright three-bedroom + sunroom, finished basement, large backyard. Fully furnished. No

pets/smokers. \$2,000 +. March 1. Maria, 416-767-0315.

Annex. Walk to U of T, subway. Fully furnished one-bedroom in renovated duplex, air-conditioned, fireplace, dishwasher, private laundry, cable TV, VCR, garden, all linens, housekeeping. Available. \$1,600 inclusive, parking extra. 416-960-0312; annex2apartment@yahoo.ca

Prime Riverdale. 2 very large luxurious 1- & 1+ bedroom suites in beautifully renovated home. High ceilings, one with 2 levels, 2 full baths, steps to subway and Danforth. Dishwasher, laundry, deck. Garage available. Quiet non-smoking house, \$1,300 + & \$1,700 +. 647-299-7452.

Annex. Bright, renovated one-bedroom on third floor of centennial house. 5-minute walk from campus. Tastefully furnished with antiques. Shared entrance. Looking for one occupant. Mature, quiet non-smoker. No pets. \$1,100 negotiable. Available now. 416-920-3753 peterpaulmancini@yahoo.ca

Upper Beaches. Beautiful, spacious, 2-storey, 3-bedroom duplex. Stunning, bright, open concept, newly renovated. Must see! ([#21835](http://Viewit.ca)). Extra large main floor, balcony/walkout to large front deck. Parking. New washer & dryer & furnace, gas heating (forced air), hardwood & slate floors. Minutes to Danforth (Woodbine subway) & Beaches. Steps to TTC, convenience & grocery. Adult building. No pets/smoking. \$1,600 + utilities. Feb. 1, 2006. 647-290-6543.

Luxury furnished downtown loft for sabbatical visitor. \$2,395/month (all inclusive except telephone/cable). 12-month lease from June 1, 2006; 1,244 sq. ft. (living/dining room, kitchen, study, 2 bedrooms, 2 washrooms) on 6th floor. East facing. Parking can be rented. Ideal for professional couple on sabbatical. Short walk to teaching hospitals, universities and colleges. Non-smokers. Currently owner-occupied and very well kept. Contact Jeremy Squire, e-mail: jeremy.squire@utoronto.ca

Lovely, two-bedroom apartment south of Queen St. E. just steps of the boardwalk in the Beaches. Basement apartment in prof's home includes hardwood floors, brick fireplace, natural light and french doors. \$1,300 per month, utilities included. No smokers or pets. Call 416-693-0665.

High Park. Luxurious, completely renovated 1-bedroom on 3rd floor of house. Large deck, CAC, dishwasher, washer & dryer, hardwood floors. No smokers/pets. \$1,100 + hydro, negotiable. March 1, 2006. 416-533-7724.

Meadowvale-Kingston Road area. 3-bedroom ranch style bungalow, semi-furnished; all appliances, ample parking. Quiet neighbourhood, large lot, close to U of T Scarborough and TTC. Minutes to GO. \$1,200 plus utilities. Suits a senior or couple. No stairs to climb. Call business hours, 416-285-1550. Evenings, 416-285-1698.

Broadview/Danforth. One-bedroom basement apartment — very quiet home, great neighbourhood, tree-lined street, 20 minutes from campus. Private entrance, full kitchen, laundry, cable, utilities. \$875/month inclusive for quiet non-smoker. References. susan.gerhard@utoronto.ca

Large downtown sunny garden apartment, 2-storey, 2-bedroom in converted Victorian triplex, U of T, subway, all amenities. Separate entrance. 1 full bathroom + powder room with laundry, garden, deck, open LR/DR/kitchen. \$1,700 includes heating & water. Non-smoking, no pets preferably. Available March 1. Please contact Ms. Linda Lilley, Sales Representative, Bosley Real Estate at 416-322-8000.

Queen/Bathurst. Beautiful one-bedroom apartment, bright, renovated Victorian house, big deck facing CN Tower; includes appliances, heating, hydro, storage, shared garden. Owner-occupied house, ideal for academics. Many restaurants and shops nearby. No smoking. Available March 1. \$1,200 per month. 416-828-1982 or 416-978-4953.

College & Spadina. Large furnished 2-bedroom from \$1,350 including utilities, cable TV & telephone. Furnished rooms with shared facilities from \$370 including utilities. Call Cristina at 416-925-8570 & visit www.cez.com/toronto.html

In charming Little Italy. Furnished 3-bedroom house, August 2006 to June 2007. \$2,700 excluding utilities. Beautifully renovated. Gas fireplace, solarium, modern kitchen, office, 2 bathrooms. Steps to cafés, theatres, shops, transit, schools, campus. 416-531-1268.

Professor's house for rent for 6 months, Jan. 17 to to July 12, 2006, fully furnished luxury 5 bedroom, 3 baths. Call 416-480-1359 or e-mail osullivan1359@rogers.com

Annex. Bright, renovated one-bedroom in third floor of centennial house. 5-minute walk from campus. Tastefully furnished with antiques. Shared entrance. Looking for one occupant. Mature, quiet non-smoker. No pets. \$1,100 negotiable. Available now. 416-920-3753 peterpaulmancini@yahoo.ca

Bremmer and Spadina. Corporate renters. New fully furnished loft, 1-bedroom condo 9-ft. ceiling. Granite and stainless steel appliances, laundry, parking and locker. Close to all amenities. View to Harbourfront. No smokers/pets. References. \$1,850. Immediately. 905-305-0080; zakaz99@hotmail.com

Lovely four + bedroom home, furnished. Central location. Living room, dining room, family room, central air. 15-minute subway to university. Close to great schools, shops, ravine trails. \$3,600. From August 2006, one/two year lease. 416-256-2966.


Annex penthouse — older building. 1 bedroom, furnished, spacious bright room, overlooking Toronto. To share kitchen and bath. Subway, two minutes. There is a small non-shedding dog in residence. Rent \$650 plus. Please call 416-320-6255.

Yonge/College. Vacant and clean furnished townhouse on Granby Street. Newly painted, 2 washrooms (shower & tub, hardwood floors, exposed brick walls, fireplace, private garden, dishwasher, laundry, high ceilings, air conditioning, complete kitchen, all linens and towels. Pictures online www.lorusso.ca or call 416-806-3423.

Room for rent in family home. Great location near Donlands subway. Parking, laundry, piano, backyard. Professional single mom with girls aged 2 and 5. Female only, \$500 or trade rent for babysitting. Call 416-461-6763.

Rentals Required

Accommodation needed. Quiet, 52-year-old woman professional looking for a




YOUR

- Home & Auto Insurance
- U of T MasterCard®
- Life Insurance
- Wealth Management
- Home Mortgage



Programs & Services for Alumni, Staff, Faculty and Students that support YOUR University of Toronto

www.affinity.utoronto.ca 1-866-399-2548



Tired Aching Legs?

Get relief with Compression Therapy

- ✓ Help relieve tired legs
- ✓ Reduce swelling
- ✓ Relieve the pain of mild varicose veins
- ✓ Improve blood flow
- ✓ Revitalize your legs

STEP BY STEP Professional Family Footcare

JOBST support center

Gradient compression stockings help the blood in your veins to flow in the right direction, back toward your heart. This helps manage and prevent the progression of various vein-related diseases. Even if your veins and valves are damaged. This therapy may help relieve the discomfort in your legs and feet.

DEDICATED TO HELP KEEP YOU WALKING IN COMFORT!

Toronto Head Office: 27 Queen St. E. Suite 407 416-214-4697
Across St. Michael's Hospital

Orthotics and Compression Stockings May Be Covered Under UofT Staff and Most Other Extended Health Care Plans.

CLASSIFIED ADVERTISEMENTS

place to stay in Toronto for short periods, from time to time. I will be out frequently going to classes, theatres, concerts, movies, etc. patatilly@yahoo.com; 416-322-9991.

Guesthouse/Bed & Breakfast

\$23/\$32/\$42 per night single/double/apartment. Annex, 600 metres to Robarts, 14-night minimum, free private phone line, voice mail, VCR. No breakfast but share new kitchen, free laundry, free cable Internet. Sorry, no smoking or pets. Quiet and civilized, run by academic couple. www.BAndNoB.com or 73231.16@compuserve.com

Guesthouse. 5-minute walk to Robarts Library. Furnished house to share. Kitchen/dishwasher, laundry, deck. Air-conditioned, cable TV, coffee, tea. Singles from \$55/day, \$250/week, \$800/month. Private bath from \$85/day, \$300/week, \$1,000/month. Three-night minimum stay. Extra person \$15. Tel: 416-588-0560. E-mail annexguesthouse@canada.com; web.annexguesthouse.com

Churchview B & B. Minutes to campus. Guest suite. Internet, phone, TV, kitchenette, bathroom, family room, deck, skylights, queen, single, pull-out queen. Self-catered. U of T professor's home. \$99/day/couple, monthly rates. d.reid@utoronto.ca

St. Clair/Bathurst, Casa Loma Guesthouse. Two furnished bedrooms available for two separate people/couple. \$25/person/night, meals extra, 14-night minimum. Available. Renovated bright, furnished. Non-smokers, no pets. On the subway and walking distance to downtown. Loblaws close by. 416-588-3377.

Vacation/Leisure

Beautiful large 3-bedroom Muskoka Cottage for rent near Gravenhurst. 1 1/4 hours from Toronto on picturesque lake. Fully winterized, great views. Ideal for Christmas, New Year's & holidays. Excellent road access yet wonderfully private. 416-782-4530.

Summer homes for rent in Newfoundland. 3 bedrooms, fully equipped kitchens, washer/dryer. Beautiful ocean views. \$700/week. Contact Mark/Judie, 709-754-6047. www.goliathweb.com/baulline

Housesitting

House sitter/pet sitter. Responsible, reliable, retired librarian available Jan. 17 to Feb. 8, March 16 to June 6. Newfoundlander who loves cats, dogs and dog walking. This is my 4th consecutive winter here so I have many Toronto references. patatilly@yahoo.com; 416-322-9991.

Property for Sale

Country living, 109-acre farm with century home and barn. Overlooking a small lake in the village of Tyrone, Bowmanville, Ont. Near Hwy. 401, hospital, shopping mall, school, golf club, sailing marina, (Port of Darlington) conservation area and zoo. Planned highway 407 4 km south. Planned U of Ontario 7 km west. Phone 416-693-4110. Agents protected. Our cost 1989 \$1.4M.

Overseas

Languedoc/Aude. Charming, fully equipped village house, sleeps 4+. 25 km to Carcassonne, 30 km to Narbonne Plage. Rate dependant upon length of stay. 2-week minimum. donald.curries@wanadoo.fr or website.currieswine.com

Nice French Riviera modern apartment, furnished, equipped for two, close to all amenities, 10 minutes from the sea, 30 minutes from ski area. Minimum 2 weeks. Call 905-569-9085.

HEALTH SERVICES

REGISTERED MASSAGE THERAPY. For relief of muscle tension, chronic pains and stress. Treatments are part of your extended health care plan. 170 St. George Street (at Bloor). For appointment call Mindy Hsu, B.A., R.M.T. 416-944-1312.

PERSONAL COUNSELLING in a caring, confidential environment. U of T extended health benefits provide excellent coverage. Dr. Ellen Greenberg, Registered Psychologist, Medical Arts Building, 170 St. George Street. 416-944-3799.

Dr. Gina Fisher, Registered Psychologist. Individual, couple, marital therapy. Depression, anxiety, loss, stress, work, family, relationship, self-esteem problems; sexual orientation and women's issues. U of T health benefits apply. 180 Bloor St. W., ste. 806. 416-961-8962.

PSYCHOANALYTIC PSYCHOTHERAPY with a registered psychologist. Dr. June Higgins, 131 Bloor St. W. (Bloor and Avenue Road). 416-928-3460.

Psychologist providing individual and couple therapy. Work stress, anxiety, depression, personal and relationship concerns. U of T health plan covers cost. Dr. Sarah Maddocks, Registered Psychologist, 114 Maitland Street Wellesley & Jarvis). 416-972-1935, ext. 3321.

Dr. Neil Pilkington (Psychologist). Assessment and individual, couples and group cognitive-behaviour therapy for: anxiety/phobias, depression/low self-esteem, stress and anger management, couples issues and sexual identity/orientation concerns. Staff/faculty healthcare benefits provide full coverage. Morning, afternoon and evening appointments. Downtown/TTC. 416-977-5666. E-mail Dr.Neil.Pilkington@primus.ca

Psychotherapy for personal and relationship issues. Individual, group and couple therapy. U of T extended health plan provides coverage. For a consultation call Dr. Heather A. White, Psychologist, 416-535-9432, 140 Albany Avenue (Bathurst/Bloor).

Evelyn Sommers, Ph.D., Psychologist, provides psychotherapy and counselling for individuals and couples from age 17. Covered under U of T benefits. Yonge/Bloor. Visit www.ekslibris.ca; call 416-413-1098; e-mail for information package, eks@passport.ca

Individual psychotherapy for adults. Evening hours available. Extended benefits coverage for U of T staff. Dr. Paula Gardner, Registered Psychologist, 114 Maitland St. (Wellesley and Jarvis). 416-469-6317.

Dr. Cindy Wahler, Registered Psychologist. Yonge/St. Clair area. Individual and couple psychotherapy. Depression, relationship difficulties, women's issues, health issues, self-esteem. U of T extended healthcare plan covers psychological services. 416-961-0899. cwahler@sympatico.ca

Dr. Carol Musselman, Registered Psychologist. Psychotherapy for depression, anxiety, trauma and other mental health needs, relationship problems, issues related to gender, sexual orientation, disability. Covered by extended health plans. 455 Spadina (at College), #211. 416-568-1100 or cmusselman@oise.utoronto.ca; www.carolmusselman.com

A classified ad costs \$20 for up to 35 words and \$.50 for each additional word (maximum 70). Your phone number/e-mail address counts as two words.

A cheque or money order payable to **University of Toronto** must accompany your ad. Visa or Mastercard is acceptable. Ads must be submitted in writing, 10 days before *The Bulletin* publication date, to **Mavic Ignacio-Palanca, Department of Public Affairs, 21 King's College Circle, Toronto, Ontario M5S 3J3.**

Ads will not be accepted over the phone. To receive a tearsheet and/or receipt please include a stamped self-addressed envelope. For more information please call (416) 978-2106 or e-mail mavic.palanca@utoronto.ca.

Swedish massage, acupuncture, naturopathy, other alternative medicine services. Direct insurance billing available for U of T staff. 80 Bloor St. W., suite 1100. 416-929-6958. www.PacificWellness.ca

Psychoanalysis & psychoanalytic psychotherapy for adolescents, adults, couples. U of T extended health benefits provide coverage. Dr. Klaus Wiedermann, Registered Psychologist, 1033 Bay St., Ste. 204, tel: 416-962-6671.

Rosemary Hazelton Ph.D., Dipl., TCPP. Psychotherapy for adults, couples, children and adolescents. Relationship and self-esteem difficulties; symptoms of anxiety and depression; effects of abuse, trauma, separation and loss. Telephone 416-486-5528 (Yonge & Summerhill). rhazelton@rogers.com

Hypnosis & psychotherapy for adults. Trauma, depression, anxiety, panic, phobia, stress, chronic illness, relationship, self-esteem, habit control, U of T health plan coverage. Dr. Kathleen Lung, Registered Psychologist. Finch subway. 416-754-6688. E-mail kathleen.lung@rogers.com

Brief & long-term psychotherapy. Consultations, counselling. Lifestyle coaching for your life concerns, perhaps regarding relationships, family, careers, health, loss. Contact Linda Attoe, MA, OACCP, Certified. Telephone 647-388-9479. Locations: Central Toronto & Niagara-on-the-Lake.

Electrolysis & blend, 50% off 1st treatment. The only proven permanent hair removal method. Facials, micro dermabrasion, treatments of acne, brown spots, massage, shiatsu, reflexology. Bay/Bloor. Open 7 days a week. 17 years' experience, serving all communities. www.advancedinstitute.ca 416-979-8081.

Too nice? Attend The Tyranny of Niceness remedial workshop. 4 1 1/2-hour weekly sessions, March-April 2006, with Evelyn Sommers, Ph.D. For information and registration see: www.ekslibris.ca or call 416-413-1098.

VOICE and SPEECH CONSULTATION. Enjoy a holistic approach to healthy and consistent vocal production. Reduce pain and vocal fatigue. Increase the resonance and relaxation of delivery. Contact Voice Wellness Specialist Ann Denny, MA, RCM exams, EFT-CC. (Annex) 416-537-7222; ann.denny@utoronto.ca

MISCELLANY

Teach English worldwide! TESOL certified in 5 days in class, online or by correspondence. FREE information seminar: Monday & Tuesday @ 7 p.m. 101 Spadina Ave. @ Adelaide. FREE Info Pack: 1-888-270-2941; globaltesol.com

Dicta transcription. Digital, CD and cassette equipment available for focus groups, qualitative reports, one-on-one interviews, etc. Reliable and professional services. In business since 1983. RCMP security clearance. Call Kathy, 416-431-7999 or e-mail kkimmerly@rogers.com

Professional transcribing service available for one-on-one or multi-person interviews, focus groups, etc. 20+ years of experience at U of T. References available. Call Diane at 416-261-1543 or e-mail dygranato@hotmail.com

Faculty Housing Program for New Faculty

University of Toronto
Real Estate Department

A unique stock of apartment units and houses located on the St. George campus are available to newly appointed faculty with tenure track positions.

For more information on the program and how to add your name to the wait list, please visit our website at: www.library.utoronto.ca/newcomers/



Apartments for Rent!

Students Welcome

- 2 minute walk to University
- Underground pass to hospitals
- Affordable close to campus rents
 - Private roommate suites
- Clean well-maintained building

Rent for February/March
Call us about our special incentives

200 ELM STREET

Between College and Dundas west
off University

Come visit our office anytime between

8:00 am to 5:00 pm

after hours up to 8:00 pm

for viewing of our suites.

Call 416-979-3232

e-mail

diannar@mcarthurproperties.com

www.rentoronto.com

2 0 0 5 - 2 0 0 6



THE UNIVERSITY PROFESSOR
LECTURE SERIES
AT THE UNIVERSITY OF TORONTO



Making Sense of Numbers: Statistics in Science and Society

Nancy Reid

University Professor
Department of Statistics
Faculty of Arts and Science

Tuesday, January 31, 2006
7:30 pm
George Ignatieff Theatre
15 Devonshire Place

FREE ADMISSION

ARTS & SCIENCE
UNIVERSITY OF TORONTO

GLOBAL KNOWLEDGE
FOUNDATION

For more information, visit www.artsandscience.utoronto.ca or call (416) 946-5937. The University Professor Lecture Series is presented by the Global Knowledge Foundation and sponsored by the Faculty of Arts and Science and the Elderwood Foundation.

EVENTS



LECTURES

Little Italies: A Six-Part CBC Radio Drama Series.

WEDNESDAY, JANUARY 25
Damiano Pietropaolo, executive producer; in collaboration with CBC Radio Arts & Entertainment, series launch Jan. 29. Madden Hall, St. Michael's College, 100 St. Joseph St. 7:30 p.m. *Frank Iacobucci Centre for Italian Canadian Studies*

Linguistic Plurality in 16th-Century France.

THURSDAY, JANUARY 26
Prof. François Paré, University of Waterloo. Senior Common Room, Burwash Hall, Victoria College, 89 Charles St. W. 4 p.m. *Reformation & Renaissance Studies and Toronto Renaissance & Reformation Colloquium*

West Indians' Encounter With Blackness: A Comparative Analysis of the New York and London Experience.

FRIDAY, JANUARY 27
Prof. Nancy Foner, City University of New York. 208N Munk Centre for International Studies. 2 to 4 p.m. *Study of the United States*

The Cold War, Historical Institutionalism and East Asia's Political Economy.

FRIDAY, JANUARY 27
Prof. Richard Stubbs, McMaster University. 108N Munk Centre for International Studies. 2 to 4 p.m. *Asian Institute*

The Benefit of Time Travel: DNA From Fossils.

SUNDAY, JANUARY 29
Prof. Hendrik Poinar, McMaster University. Auditorium, Medical Sciences Building. 3 p.m. *Royal Canadian Institute*

Why Soft Authoritarianism Works: Agenda-Setting Power in Central Asia.

TUESDAY, JANUARY 31
Prof. Edward Schatz, political science. 108N Munk Centre for International Studies. 1:30 to 3 p.m. *European, Russian & Eurasian Studies*

From the City to the Object.

TUESDAY, JANUARY 31
Renée Daoust, Daoust Lestage Inc.,

Montreal. Room 103, 230 College St. 6:30 p.m. *Architecture, Landscape & Design*

Making Sense of Numbers: Statistics in Science and Technology.

TUESDAY, JANUARY 31
University Prof. Nancy Reid, statistics; University Professor series. George Ignatieff Theatre, 15 Devonshire Place. 7:30 p.m. *Global Knowledge Foundation, Arts & Science and Elderwood Foundation*

Dialogue With Poetry.

WEDNESDAY, FEBRUARY 1
Pier Giorgio Di Cicco and other poets. Madden Hall, St. Michael's College, 100 St. Joseph St. 7:30 p.m. *Frank Iacobucci Centre for Italian Canadian Studies*

Origins of Muslim Terrorism in the Egyptian Muslim Brotherhood.

WEDNESDAY, FEBRUARY 1
Prof. Juan Cole, author of *Sacred Space and Holy War*; first of two Larkin Stuart lectures. George Ignatieff Theatre, 15 Devonshire Place. 8 p.m. *Trinity College and St. Thomas's Anglican Church*

Dr. Thomas Beddoes (1760-1808): Chemistry, Medicine and Books in an Age of Revolutions.

THURSDAY, FEBRUARY 2
Prof. Trevor Levere, Institute for the History & Philosophy of Science & Technology. Alumni Hall, Old Victoria College. 4:15 p.m. *Toronto Centre for the Book and Friends of Victoria University Library*

The Little Engine That Could: Ukrainian Documentary Cinema.

THURSDAY, FEBRUARY 2
Yuri Shevchuk, Columbia University; film screening and lecture, *Between a Rock & a Hard Place: Ukrainian Cinema Since Independence* series. Innis College Town Hall. 7 to 10 p.m. *Petro Jacyk Program for the Study of Ukraine and Ukrainian Film Club, Columbia University*

Contemporary Muslim Theologies of Democracy.

THURSDAY, FEBRUARY 2
Prof. Juan Cole, author of *Sacred Space and Holy War*; final Larkin Stuart lecture. George Ignatieff Theatre, 15 Devonshire Place. 8 p.m. *Trinity College and St. Thomas's Anglican Church*

Literature for Our Time.

FRIDAY, FEBRUARY 3
Hiromi Goto, Japanese-Canadian novelist. Isabel Bader Theatre, Victoria University, 93 Charles St. W. 3 p.m. *Asian Institute, English and Canada Council for the Arts*

Groundwater Contamination and Bioremediation: Myths and Realities.

SUNDAY, FEBRUARY 5
Prof. Elizabeth Edwards, chemical engineering and applied chemistry. Auditorium, Medical Sciences Building. 3 p.m. *Royal Canadian Institute*

A Citizen's Responsibility in Dark Times.

TUESDAY, FEBRUARY 7
Prof. Jeffrey Stout, Princeton University; first of three E.E.L. Priestley memorial lectures in the history of ideas. 140 University College. 4:30 p.m. *University College*

COLLOQUIA

The Lightness of Stone and Other Stories of Architectural Materials in Early Modern Europe.

WEDNESDAY, FEBRUARY 1
Prof. Christy Anderson, fine art. 323 Old Victoria College. 4 p.m. *History & Philosophy of Science & Technology*

Performance and Virtuality — The Code Zebra Project.

THURSDAY, FEBRUARY 2
Sara Diamond, Ontario College of Art & Design; After-Images series. Room 103, 230 College St. 5 p.m. *Fine Art*

Water Cluster Anions: The Evolution From Cluster to Bulk Solvation.

FRIDAY, FEBRUARY 3
Prof. Peter Rossky, University of Texas at Austin. Davenport Seminar Rooms, Lash Miller Chemical Laboratories. 10 a.m. *Chemistry*

SEMINARS

Germany: An Easier Fatherland?

MONDAY, JANUARY 23
Steve Crashaw, Human Rights Watch, London, U.K. 208N Munk Centre for International Studies. 4 to 6 p.m. *Joint Initiative in German & European Studies and Goethe-Institut*

Cleaning Up the Pension Mess: Why It Will Take More Than Money.

WEDNESDAY, JANUARY 25
Keith Ambachtsheer, Rotman International Centre for Pension Management. Ste. 106, 222 College St. Noon to 1:30 p.m. *Life Course & Aging*

Sustainability and Economics: Basics of a New Paradigm.

WEDNESDAY, JANUARY 25
Prof. Shashi Kant, forestry. 1210 Bahen

Centre for Information Technology. 4 p.m. *Environment*

Community-Based Participatory Research in Canada.

THURSDAY, JANUARY 26
Beth Savan, sustainability office. 113 Koffler Institute for Pharmacy Management. 4 p.m. *Environment*

Seven Reasons Why Classic Representative Institutions Are Not Enough: Thoughts on Latin America and Beyond.

FRIDAY, JANUARY 27
Prof. Douglas Chalmers, Columbia University. 3130 Sidney Smith Hall. 2 to 4 p.m. *Political Science and Latin American Studies*

Older Immigrant Health and Policy.

WEDNESDAY, FEBRUARY 1
Prof. Ito Peng, sociology. Ste. 106, 222 College St. Noon to 1:30 p.m. *Life Course & Aging*

Sunlight and Health.

THURSDAY, FEBRUARY 2
Prof. Cheryl Rosen, medicine. 113 Koffler Institute for Pharmacy Management. 4 p.m. *Environment*

MEETINGS & CONFERENCES

The Slavic Triangle: Between the EU and Eurasia.

WEDNESDAY, JANUARY 26 AND FRIDAY, JANUARY 27
Speakers: Arkadiy Moshes, Finnish Institute for International Affairs, keynote; Vladimir Popov, Carlton University; Paul D'Anieri, University of Kansas; Margarita Balmaceda, Seton Hall University; Oleksandr Sushko, Conversion & Foreign Policy of Ukraine; Sergey Plekhanov, York University; Kataryna Wolczuk, University of Birmingham. Sessions in Vivian & David Campbell Conference Facility, Munk Centre for International Studies. Jan. 26, 5 to 8 p.m.; Jan. 27, 9 a.m. to 6 p.m. *Petro Jacyk Program for the Study of Ukraine, European Studies and Canadian Institute of International Affairs*

Gesture, Conversation and Dialogue: The Semiotics and Pragmatics of Multimodal Interactions Among Humans and Between Humans and Machines.

FRIDAY, JANUARY 27 AND SATURDAY, JANUARY 28
First of a series of pluridisciplinary symposia. Sessions in 205 Northrop Frye Hall, Victoria University, 73 Queen's Park Cres. E. Chair: Prof. Jack Sidnell, anthropology.

FRIDAY, JANUARY 27

The Construction of Meaning in Action and Interaction.

The Multimodal Organization of Human Action, Prof. Charles Goodwin, University of California at Los Angeles; Meaning Machines: Towards Computational Semiotics, Prof. Deb Roy, Massachusetts Institute of Technology. 2 p.m.

SATURDAY, JANUARY 28

Dialogues of the Dead: Reanimated Interaction in Computer Games, Geoffrey Rockwell, McMaster University. 10 a.m. *Toronto Semiotic Circle*

"Solidarity" in Poland: 25 Years Later.

MONDAY, JANUARY 30
A one-day conference honouring the historic and political contribution of the Polish trade union and social movement. Panelists: Michael Bernhard, Pennsylvania State University; Barbara Falk, Centre for European, Russian & Eurasian Studies; Padraic Kenney, University of Colorado; David Ost, Hobart & William Smith College; and Shana Pen, University of California at Berkeley. Vivian & David Campbell Conference Facility, Munk Centre for International Studies. *Chair of Polish History and European, Russian & Eurasian Studies*

In Search of (Creative) Diversity: New Perspectives in Polish Literary and Cultural Studies Abroad.

THURSDAY, FEBRUARY 2 TO SUNDAY, FEBRUARY 5
Sessions in Father Madden Hall, Carr Hall, St. Michael's College, 100 St. Joseph St. Information and program details including sponsors: www.utoronto.ca/slavic/polish/chronicle.htm.

Planning & Budget Committee.

TUESDAY, FEBRUARY 7
Council Chamber, Simcoe Hall. 4:10 p.m.



MUSIC

FACULTY OF MUSIC EDWARD JOHNSON BUILDING

Voice Performance Class.

TUESDAY, JANUARY 24
First-year students perform. Walter Hall. 12:10 p.m.

Gift Planning
at the University of Toronto

**The gift of learning.
Make it your legacy.**

ask us how to make a planned gift to U of T

tel: 416-978-3846
e-mail: gift.plan@utoronto.ca
www.giving.utoronto.ca/plangiving

U of T STAFF & FACULTY

IF YOU SUFFER FROM FOOT, KNEE, HIP OR BACK PAIN YOU MAY BENEFIT FROM CUSTOM ORTHOTICS OR ORTHOTIC FOOTWEAR:

- Custom made orthotic and orthotics footwear may be 100% covered under the UofT Green Shield health plan.

SEE OUR FOOT SPECIALIST

- General and diabetic foot care
- Treatment for callus, corns, warts and nail care

To arrange your consultation and foot analysis, call us at **416-441-9742**

United Foot Clinic

790 Bay Street, #300

1500 Don Mills Rd. #705
(Don Mills/York Mills)

Tel **416-441-9742**

EVENTS



TUESDAY, JANUARY 31
Student performances. Walter Hall. 12:10 p.m.

Thursdays at Noon.

THURSDAY, JANUARY 26
The lieder of Mozart, featuring student performers of the voice studies program. Walter Hall. 12:10 p.m.

THURSDAY, FEBRUARY 2
David Braid and Gary Williamson, pianos; jazz concert for two pianos, featuring jazz standards and original compositions. Walter Hall. 12:10 p.m.

Visiting Artists.

THURSDAY, JANUARY 26
Renee Rosnes, Wilma & Clifford Smith Visitor in Music, performance with the 10 O'Clock Jazz Orchestra. MacMillan Theatre. 7:30 p.m. Tickets \$13, students and seniors \$7.

TUESDAY, FEBRUARY 7
Russell Braun, John R. Stratton Visiting Artist, master class. Walter Hall. 12:10 p.m.

Faculty Artist Series.

FRIDAY, JANUARY 27
Marrying Mozart: Lorna MacDonald, soprano; Cameron Stowe, piano; Erika Raum, violin; Peter Stoll, clarinet. Walter Hall. 7:30 p.m. Tickets \$21, students and seniors \$11.

Young Artists Recitals.

TUESDAY, JANUARY 31
Lucia Cesaroni, soprano; Hélène Couture, mezzo-soprano; Sasha Batalgin, tenor; Trevor Bowes, baritone; Stephen Ralls, piano. Walter Hall. 7:30 p.m. Tickets \$15, students and seniors \$10.

Wind Ensemble & Symphonic Band.

FRIDAY, FEBRUARY 3
Gillian MacKay and Darryl Eaton, conductors. MacMillan Theatre. 7:30 p.m. Tickets \$13, students and seniors \$7.

U of T Symphony Orchestra.

SATURDAY, FEBRUARY 4
With l'Orchestre Symphonique du Conservatoire de musique de Montréal; Raffi Armenian, conductor. MacMillan Theatre. 7:30 p.m. Tickets \$17, students and seniors \$9.

PLAYS & READINGS

The Rocky Horror Show.

WEDNESDAYS TO SATURDAYS, JANUARY 25 TO FEBRUARY 4
Directed by Elenna Mosoff. UC Follies Musical Company and Hart House Theatre presentation. Hart House Theatre. Performances at 8 p.m.; Saturday, Jan. 28. 8 p.m. and midnight. Tickets \$20, students and seniors \$12. Box office, 416-978-8849; www.uoftix.ca.

The Love of Don Perlimplin and Belisa in the Garden.

THURSDAY TO SUNDAY, JANUARY 26 TO JANUARY 29
By Federico Garcia Lorca; directed by Aktina Stathaki. Graduate Centre for Study of Drama production. Robert Gill Theatre, Koffler Students Services Centre. Performances at 8 p.m., Sunday 2 p.m. Tickets \$15, students and seniors \$10, Sunday pay what you can. Box office: 416-978-7986; gradrama.sa.utoronto.ca

EXHIBITIONS

JUSTINA M. BARNICKE GALLERY HART HOUSE

Nesting: A Sense of Home in Works From the Hart House Permanent Collection.

TO JANUARY 29
Exhibition explores different ways of defining the idea of home through works from the Hart House Permanent Collection spanning several decades and including Tom Thomson, Pegi Nichol and Janieta Eyre among others. Both galleries. Gallery hours: Monday to Friday, 11 a.m. to 7 p.m.; Saturday and Sunday, 1 to 4 p.m.

FEBRUARY 2 TO MARCH 2 Between Creation and Chaos: Visceral Imagery of the Body.

Andrea Maguire, freestanding steel Mylar panels intended to show the tension between human existence and the conditions imposed upon it. East Gallery

Chiens Vagabonds: Wild Dogs in the City.

Manuel Lau, hand coloured collagraphs, woodcuts mounted in small boxes, large mixed-medial prints and decorated porcelain plates. West Gallery. Gallery hours: Monday to Friday, 11 a.m. to 7 p.m.; Saturday and Sunday, 1 to 4 p.m.

BLACKWOOD GALLERY U OF T AT MISSISSAUGA

TO FEBRUARY 26
Bit by Bit.
Exhibition presents the new interest in collage practices by artists from Canada and the U.S.: Marc Bell, Paul Butler, Miguel da Conceição, dearraindrop, Amy Lockhart, Jason McLean and Jennifer Murphy; curated by Jenifer Papararo.

If It's Too Bad to Be True, It Could Be DISINFORMATION.

Exhibition includes artists involved in grassroots media activism including Paul Chan, Marcelo Expósito, neuroTransmitter, Martha Rosler, The Speculative Archive/ Julia Meltzer and David Thorne, The Yes Men and 0100101110101101.ORG (Eva and Franc Mattes); curated by Mercedes Vicente. Gallery hours: Monday to Friday, 11 a.m. to 5 p.m.; Sunday, 1 to 5 p.m.

DORIS MCCARTHY GALLERY U OF T AT SCARBOROUGH

Quantal Strife.
TO MARCH 5
Scott Carruthers, Crystal Mowry and Marc Ngui, installation. Each in their own way, these artists are stretching for a kind of knowledge that is always

beyond grasp; curated by Sally McKay. Gallery hours: Tuesday to Friday, 10 a.m. to 4 p.m.; Sunday, noon to 5 p.m.

THOMAS FISHER RARE BOOK LIBRARY Ars Medica: Medical Illustration Through the Ages.

JANUARY 30 TO APRIL 28
An exhibition to commemorate the 70th anniversary of the founding of Associated Medical Services. Hours: Monday to Friday, 9 a.m. to 5 p.m.

DEADLINES

Please note that information for the Events listing must be received at The Bulletin offices, 21 King's College Circle, by the following times:

Issue of February 6 for events taking place Feb. 6 to 20: **MONDAY, JANUARY 23.**

Issue of February 20 for events taking place Feb. 20 to March 6: **MONDAY, FEBRUARY 6.**

For information regarding the Events section please contact Ailsa Ferguson at 416-978-6981; ailsa.ferguson@utoronto.ca

Harvey E. Rosenfeld D.P.M. Doctor of Podiatric Medicine Child, Adult and Geriatric Foot Specialist

Medical Arts Building
170 St. George Street
Suite 330
Toronto, Ontario
Tel: 416-967-0600
Fax: 416-967-9294

Meadowvale Professional Bldg
6855 Meadowvale Town Centre Circle
Suite 224
Mississauga, Ontario
Tel 905-814-5884
Fax: 905-814-4841

NOMINATIONS ARE NOW BEING ACCEPTED

2006 AWARDS OF EXCELLENCE

Each year the University of Toronto and the University of Toronto Alumni Association recognize the outstanding contributions and achievements of our faculty, staff and students.

We are currently inviting nominations for the:

FACULTY AWARD: \$1,000
For excellence in teaching, research and professional endeavours.

JOAN E. FOLEY QUALITY OF STUDENT EXPERIENCE AWARD: \$1,000
For a student, alumnus/a, administrative staff or faculty member who has made a significant contribution to improving the quality of academic or extra-curricular student life on campus.

CHANCELLOR'S AWARD: \$1,000
For outstanding contributions by an administrative staff member.

CAROLYN TUOHY IMPACT ON PUBLIC POLICY AWARD: \$1,500
For a member of the teaching staff who demonstrates excellence as a teacher and as a scholar, and whose scholarship has had a significant impact on public policy and on the University's national and international reputation.

LUDWIK AND ESTELLE JUS MEMORIAL HUMAN RIGHTS PRIZE: \$1,500
A prize recognizing positive and lasting contributions to education and action in the fight against discrimination. Faculty, staff and students may be nominated for this award.

NORTHROP FRYE AWARDS
The University of Toronto Alumni Association is pleased once again to join the Provost in sponsoring the Northrop Frye Awards. Each year, one individual faculty member and one department or division will be recognized with the Northrop Frye Award for demonstrating exemplary and innovative ways of linking teaching and research.

One prize of \$2,000 will be awarded to a faculty member who demonstrates innovative and exemplary ways of linking teaching and research.

One prize of \$6,000 will be awarded to a faculty, college, school or department for extraordinary curriculum innovation aimed at strengthening the link between teaching and research.

NOMINATION DEADLINE: MONDAY, JANUARY 30, 2006, 5 P.M.

Information and nomination forms are available at www.alumni.utoronto.ca or contact:
Division of University Advancement,
J. Robert S. Prichard Alumni House,
21 King's College Circle
Tel: 416 978 6536 or e-mail linda.wells@utoronto.ca

UNIVERSITY of TORONTO

The Centre for Research in Women's Health (CRWH)

CRWH promotes and fosters multi-disciplinary communication and collaboration amongst University of Toronto faculty and students. We offer graduate student awards and hold a research day for women's health students.

The Centre for Research in Women's Health

Graduate Student Research Day

May 12th, 2006

CRWH welcomes graduate students from any University of Toronto Department to participate in this event or to submit an abstract for consideration. Details and guidance on abstract submission is available at <http://www.crwh.org>

Graduate Student Awards

For students supervised by CRWH members.

The Dorothy & Bill Palm Graduate Scholarship in Science & Technology (\$5,000/term, max. of 3 terms)
Application Deadline: February 1, 2006.

The Carol Mitchell & Richard Venn Graduate Fellowship in Women's Health (\$11,000-\$13,000/yr)
Application Deadline: March 3, 2006.

The Helen Marion Walker Sorooptimist Women's Health Research Scholarship (\$10,000/yr)
Application Deadline: March 3, 2006.

The Enid Walker Graduate Student Awards in Women's Health Research (\$25,000/yr, renewable)
Application Deadline: March 3, 2006.

For more information about the purpose and eligibility conditions for these awards visit <http://www.crwh.org>

An information session for interested students will be held **February 8, 2006** from Noon -1 PM.
790 Bay Street (Bay and College), Room 703.

Research to Improve Women's Lives



EXPLORING EQUITY

*A conversation
with Angela Hildyard*

As U of T's vice-president (human resources and equity), Professor Angela Hildyard is a rarity: a university vice-president with direct responsibility for equity. It's a responsibility she takes seriously, as she explains in her conversation with *The Bulletin*.

The Bulletin: First of all, explain equity to us.

Hildyard: It's a complex concept that encompasses vigilant protection for individual human rights and equal access to opportunity for all. It frees people to reach their potential. People often equate equity with employment equity, but it's much broader than that. It's about eliminating barriers. Equity laws prohibit discrimination on the grounds of race, ethnicity, aboriginal status, gender, religion, sexual orientation or disability. It's difficult, because it isn't always overt; sometimes, it's systemic. Nor do people necessarily realize the impact of their behaviour; actions that result in discrimination aren't always deliberate.

The Bulletin: So it's similar to diversity, isn't it?

Hildyard: Although they often overlap, they're not one and the same. Diversity is a looser demographic term and has traditionally been used to describe the many groups who have brought their cultures and belief systems to North America. It has come to mean representation by people from various cultures, abilities and sexual orientations. Diversity issues often give rise to equity concerns.

The Bulletin: Why is U of T so committed to equity?

Hildyard: It's not simply because it is right and just; when people are allowed to thrive in their environment, they are able to maximize their creativity and their contributions. Our academic plan clearly articulates our vision of being a leader among the world's best public universities and our commitment to equity and excellence is one way of making this a reality. We are also located in the heart of one of the world's most multicultural cities, so another one of our goals is to achieve equity and diversity in all our activities in order to reflect the local and global communities.

The Bulletin: What is U of T's vision for equity?

Hildyard: I want us to create, maintain and sustain an environment where people can thrive in their chosen areas of work, learning and research; a culture where equity is an integral part of our policy development, decision-making and priority setting. I want U of T to be a place where people choose to work, a desirable destination for the best, the brightest and the most committed. If we are successful, equity will be part of the fabric of the university; people will understand it and it will be the norm — simply a part of everyday life here on campus.

The Bulletin: Who is responsible for making this happen?

Hildyard: Making equity a reality on campus is really the responsibility of all of us in the University of Toronto community. Equity is part of the foundation on which U of T is built and there are many measures in place to keep it at the forefront of our consciousness.

Our statement of institutional purpose affirms our commitment, as does the inclusion of equity as a vice-presidential responsibility. Very few universities have a vice-president whose title includes the term equity and I'm very proud that U of T is leading by example.

Stepping Up, the academic plan, also addresses the importance of equity as a U of T value, but it's not just motherhood. We're accountable. We emphasize this by including equity in our performance measures. Professionals and managers are held accountable for

their progress in working towards equity and our institutional performance indicators also include equity measures.

We also have a number of policies that address specific equity concerns such as the Statement of Commitment Regarding Persons With Disabilities. We regularly review these policies to make sure they remain relevant and effective.

The Bulletin: How does U of T demonstrate its commitment to equity?

Hildyard: Equity isn't just a buzzword here; it's a living, breathing entity. We have a very comprehensive approach to addressing the range of personal, social and systemic realities that create conditions of inequality and inequity. Our 13 equity officers help bring it to life by personifying the goals we hope to achieve. These people spend their days easing the way for people who bump up against barriers of race, religion, disability, sexual orientation, culture and gender. Each of them, such as our sexual harassment officer or our director of family care, specializes in a particular range of issues so they can lend their expertise to faculty, students or staff in need.

Some specialize in policy development and education, others focus on resolving complaints. Since many equity concerns overlap a number of issues, these professionals complement each other and can offer a wide range of supports. As Paddy Stamp, our sexual harassment officer, said recently, "Each office is a portal to a whole panoply of resources available and the work that each office does raises the profile of other offices."

The Bulletin: It's all very well to talk about commitment, but aren't you required by law to meet equity requirements?

Hildyard: There are certainly legal requirements for all public sector institutions. The Ontario Human Rights Code, for instance, specifies that "every person has a right to equal treatment with respect to services, goods and facilities without discrimination because of race, ancestry, place of origin The federal Employment Equity Act also has requirements we must fulfil. However, U of T's equity policies and procedures far exceed what is required by law. We embrace equity because it is part of our culture of excellence; it creates an environment where people of all kinds can reach their potential, where there are truly no limits.

The Bulletin: This sounds like pie in the sky. Is it realistic?

Hildyard: We're working towards making it reality. Last year, the vice-president (human resources and equity), the deputy provost and vice-provost (students) and the vice-provost (academic) conducted an equity infrastructure review, which resulted in 10 recommendations, including naming a special adviser on equity and establishing an equity advisory board.

The board held its first meeting last July and is composed of members from faculty, staff, students, alumni and professors emeriti. It is working to identify equity issues and to help us find appropriate ways of dealing with them. They're offering their time and energy to do some valuable work: creating an equity statement for the university, developing an informal mediation/complaint resolution process, exploring curriculum issues and assessing the ways in which current information technology can help us realize our equity goals. It's exciting to see the range of stakeholders involved in bringing about these changes.

The Bulletin: What is the biggest challenge in making equity a reality at U of T?

Hildyard: It's challenging trying to implement equity daily, finding ways to make it as natural as breathing. But if we all work together and remain committed, we can make a difference, one that will reverberate in other areas of people's lives.